

FACULTY OF MANAGEMENT

M.B.A. I – Semester (OLD) & (Evening) Examination, May / June 2019

Subject: Management and Organizational Behaviour

Course No. 1.1

Time: 3 Hours

Max. Marks: 80

Note: Answer all the questions.

**PART – A (10x2 = 20 Marks)
[Short Answer Type]**

1. Answer the following in not more than 75 words.

- a) Functions of Management
- b) Levels of Organizational Behaviour
- c) Importance of Planning
- d) ERG Theory
- e) Informal Communication
- f) Division of Work
- g) Perceptual Process
- h) Types of Plans
- i) Theory X and Theory Y
- j) Source of Power

**PART – B (5x12 = 60 Marks)
[Essay Answer Type]**

Note: Answer all the questions by using internal choice.

- 2 a) Is Management Art or Science? Elucidate.
OR
b) Discuss the contributions of Henry Fayol and F.W. Taylor to the Field of Management.
- 3 a) What is Perception? Analyze the factors affecting perception.
OR
b) Explain Big 5 model of personality.
- 4 a) What do you understand by the term “Formal Organization” and state its advantages and disadvantages?
OR
b) Examine the impact of ethical behaviour on Organizational Culture.
- 5 a) Write in detail about Path Goal Theory of Leadership.
OR
b) Explain the types of Groups and how does groups contribute to organizational productivity.
- 6 a) Explain the Pondy’s Model of Organizational Conflict.
OR
b) Identify the various barriers in communication and suggest ways to overcome barriers to communication.
