

FACULTY OF MANAGEMENT

M.B.A. I – Semester (CBCS) Examination, December 2018

Subject: Management & Organizational Behaviour

Paper Code – MB – 101

Time: 3 Hours

Max.Marks: 80

**PART – A (5x4 = 20 Marks)
[Short Answer Type]**

Note: Answer all the questions in not more than one page each.

- 1 Parkinson's law
- 2 Types of steps in planning
- 3 Johari window
- 4 Goal Theory
- 5 Stress Management

**PART – B (5x12 = 60 Marks)
[Essay Answer Type]**

**Note: Answer all the questions by using internal choice
in not exceeding four pages each.**

- 6 a) What are the approaches to organization structure management? Explain about human relations approach.
OR
b) Define management and explain about functions of management.
- 7 a) Define decision making. Differentiate between open and closed models of decision making.
OR
b) What are the types and steps in planning? Explain in detail.
- 8 a) Discuss about the different content theories of motivation and explain about Maslow's need hierarchy theory.
OR
b) Elaborate about Goal theory and Equity theory of motivation.
- 9 a) List out different models of OB and discuss in detail.
OR
b) Brief about Vroom's Decision Tree approach to leadership.
- 10 a) What is organizational change? What are the common 'sources' and 'forces' of change in organization?
OR
b) Explain about the emerging aspects of organizational behaviour.
