

Code No. 12081

FACULTY OF MANAGEMENT

M.B.A. II – Semester (CBCS) Examination, December 2020

Subject: Human Resource Management

Paper – MBA – 201

Time: 2 Hours

Max. Marks: 80

PART – A

Note: Answer any four questions.

(4 x 5 = 20 Marks)

- 1 Scope of Human Resource Management
- 2 System Exchange Model
- 3 Validity generalization of Human Resource
- 4 Dunlop's Model
- 5 Explain the Brad Factor

PART – B

Note: Answer any four questions.

(4 x 15 = 60 Marks)

- 6 Narrate the various competitive challenges influencing Human Resource Management.
- 7 What is human resource management? Explain the stakeholders and integrated models of Human Resource Management.
- 8 Discuss the various methods of Job Analysis.
- 9 Enumerate the importance of Human Resource Planning.
- 10 What is Human Resource Accounting? Explain the various methods of Human Resource Accounting.
- 11 What is Human Resource utility framework? Explain the various types of utility framework.
- 12 Discuss the worker's participation in Management.
- 13 Explain about the pros and cons of Grievance Management.
- 14 What is strategic HRM? Narrate the various models of Strategic HRM.
- 15 Explain the HR issues in mergers and acquisitions.
