

Code No: 4060

FACULTY OF MANAGEMENT
MBA (CBCS) II-Semester Examination, October / November 2021

Subject: Human Resource Management
Paper No. MB – 201

Time 2 Hours

Max. Marks: 80

PART – A

Note: Answer any four questions.

(4 x 5 = 20 Marks)

- 1 What are Objectives of HRM?
- 2 What is Job evaluation?
- 3 What is HRD?
- 4 What is QWL?
- 5 What is Strategic HRM?

PART – B

Note: Answer any four questions.

(4 x 15 = 60 Marks)

- 6 Write in detail about the integrated models of HRM.
- 7 Examine the usefulness of information system in HR.
- 8 “The goals of Job design is to integrate the needs of the individual with the organizational requirements” – Discuss.
- 9 Discuss the process of HRP.
- 10 Write the relevance of HR Accounting.
- 11 What is Career Planning? Describe Greenhaus Career development model.
- 12 How do you manage the labour turnover and stability indices in an Organization? Explain.
- 13 Narrate the Bate’s brand wheel for employer brand.
- 14 Discuss the Pros and Cons of HR outsourcing.
- 15 Write about the Paradox framework for sustainable HRM.

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