

Code No: 4010

**FACULTY OF MANAGEMENT**  
**MBA (CBCS) II-Semester Examination, July / August 2021**

**Subject: Human Resource Management**  
**Paper No. MB - 201**

**Time: 2 Hours**

**Max. Marks: 80**

**PART – A**

**Note: Answer any four questions.**

**(4 x 5 = 20 Marks)**

- 1 HRIS
- 2 MDP
- 3 Career Planning
- 4 Absence Management
- 5 HR Scorecard

**PART – B**

**Note: Answer any four questions.**

**(4 x 15 = 60 Marks)**

- 6 Define HRM. Discuss the operative functions of HRM.
- 7 Describe the changing business environment and competitive challenges influencing HRM.
- 8 Elucidate the Job analysis.
- 9 Narrate the process of selection.
- 10 Give the brief description of Flamholtz and Hermanson's models of HR Accounting.
- 11 What is HR utility framework? Discuss about the Markov Employee Transition.
- 12 Explain Dunlop's IR model.
- 13 Write elaborately about workers' participation in management.
- 14 What is the impact of globalization on HRM? Elucidate.
- 15 Write about the six-sigma process.

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