**Code No. MB201C**

**METHODIST COLLEGE OF ENGINEERING & TECHNOLOGY**

**(An Autonomous Institution)**

**M.B.A II-Semester (Regular) Examination, September-2023**

**Subject: Human Resource Management**

**Time: 3 hours Max.Marks:60**

**Note: Missing data, if any, maybe suitably assumed.**

**PART-A**

**Answer All the questions.(05X2M=10M)**

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| --- | --- | --- | --- | --- |
| **Q.No** | **Questions** | **Marks** |  |  |
| **1 a** | **HRIS** | **2** |  |  |
| **b** | **Job evaluation**  | **2** |  |  |
| **c** | **HR Audit** | **2** |  |  |
| **d** | **Employer Branding** | **2** |  |  |
| **e** | **HR Analytics** | **2** |  |  |
|  |  |  |  |  |

**PART-B**

**Answer Any Five questions**.**(5X10M=50M)**

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| --- | --- | --- | --- | --- | --- |
| **Q.No.** |  | **Questions** | **Marks** |  |  |
| **2** | **a** | **What is strategic HR metrics? How HR metrics help the organizations?** | **10** |  |  |
| **b** | **Explain the concept of Human capability Management.** |  |  |  |
| **3** | **a** | **What is the difference between Functional and strategic Job analysis? Explain.** | **10** |  |  |
| **b** | **Discuss the impact of Gig work force in organizations.** |  |  |  |
| **4** | **a** | **Write note on a. vestibule training b. simulation** | **10** |  |  |
| **b** | **Define Behaviour modeling at work place by giving examples.** |  |  |  |
| **5** | **a** | **What is the difference between employee engagement and Employee involvement? Explain**  | **10** |  |  |
| **b** | **Discuss about peak performance modelling for Human capability** |  |  |  |
| **6** | **a** | **What is HR score card? Explain.** | **10** |  |  |
| **b** | **Discuss the role of professional and psychological counseling for Pandemic Job loss youths.**  |  |  |  |
| **7** | **a** | **What are the functions of HRM?** | **10** |  |  |
| **b** | **What is Job evaluation? Discuss the objectives of Job evaluation.** |  |  |  |
| **8** | **a** | **Explain the Lev and Schwartz Model of Human Resource Accounting.** | **10** |  |  |
| **b** | **What are the steps in grievance redressal system?** |  |  |  |
| **9** | **a** | **Discuss the HR issues during mergers and acquisitions.** | **10** |  |  |
| **b** | **Identify the factors that affect quality of work life in an organization.** |  |  |  |

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