**MB305E-HR II**

**METHODIST COLLEGE OF ENGINEERING & TECHNOLOGY (An Autonomous Institution)**

**M.B.A III-Semester (Regular) Examination, Feb -2023**

**Subject: ORGANISATION DEVELOPMENT**

**Time: 3 hours Max.Marks:60**

**PART-A**

**Answer All the questions.**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Q.No** | **Questions** | **Marks** |  |  |
| **1. a** | **Values of OD** | **2** |  |  |
| **b** | **Planned change** | **2** |  |  |
| **c** | **Diagnosis phase of OD** | **2** |  |  |
| **d** | **Responsibility charting** | **2** |  |  |
| **e** | **Quality circles** | **2** |  |  |
|  |  |  |  |  |
|  |  |  |  |  |
|  |  |  |  |  |
|  |  |  |  |  |
|  |  |  |  |  |

**PART-B**

**Answer Any Five questions**.

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Q.No.** |  | **Questions** | **Marks** |  |  |
| **2.** | **a** | **Define Organization Development. Explain the characteristics of OD** | **5** |  |  |
| **b** | **What are the assumptions and beliefs followed in Organization Development.** | **5** |  |  |
| **3.** | **a** | **Explain the role of Parallel learning structures.** | **5** |  |  |
| **b** | **Explain the Normative Re- educative strategy of changing.** | **5** |  |  |
| **4.** | **a** | **Give an overview of classification of OD Interventions** | **5** |  |  |
| **b** | **What is consultant client relationship? What are the issues involved in it?** | **5**  **P.T.O** |  |  |
| **5.** | **a** | **What do you understand by Role Analysis and Role Negotiation techniques. Explain briefly.** | **5** |  |  |
| **b** | **Examine the pros and cons of third-party interventions and intergroup Interventions.** | **5** |  |  |
| **6.** | **a** | **Write about Techno structural Interventions.**  **i.Reengineering ii. Downsizing** | **5** |  |  |
| **b** | **Define work design. Briefly explain Engineering approach**  **.** | **5** |  |  |
| **7.** | **a** | **Explain the nature and significance of the field of OD** | **5** |  |  |
| **b** | **Explain the systems theory in detail.** | **5** |  |  |
| **8.** | **a** | **Explain the six-box model in detail** | **5** |  |  |
| **b** | **Evaluate the concept and uses of Force field analysis.** | **5** |  |  |
| **9.** | **a** | **What is Organizational transformation. Discuss its characteristics** | **5** |  |  |
| **b** | **Explain the following**  **i.TQM ii. Applied Behavioural science** | **5** |  |  |

**\*\*\*\*\*\***