



## Annual Gender Sensitisation Action Plan

Women Empowerment and gender equality are one of the primary concerns of Methodist College of Engineering & technology. Annual gender sensitization action plan is devised to conduct various gender sensitization activities on regular basis.

Objective: To promote gender equality, inclusiveness, tolerance, harmony among the students and the staff leading to women empowerment.

The following action plan will be done

S.No.	Action	Responsibility/Action by	Time Line
1.	Celebrate International Women's Day- March 8.	ICC coordinator- Awareness Program	8 <sup>th</sup> March every year
2.	Create and propagate a safe, secure and healthy environment to achieve gender equality and to ensure respectful and dignified behaviour at all levels.	Coordinator Women Grievance Redressal Cell	December month
3.	Regular meetings of anti-ragging/women and student grievances redressal committees to monitor gender equality in the institution.	Anti Ragging and ICC committee.	Two meetings per semester
4.	To encourage girls students to join NSS and ensure equal rights and participations in regular Public Awareness campaign through NSS unit.	NSS Program Officer	More frequently
5.	Encourage Faculty Members to promote equal representation and facilitate equal participation in projects, co-curricular activities and sports .	Principal/through Concerned faculty	Once in a semester
6.	Provide maternity leave for women staff members as per the existing State/Central Government rules	Principal/through AO	Regular
7.	Encouraging girl students applying for scholarship schemes and funds, especially for women provided through various State/Central Government schemes.	Administrative staff	Regular

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