



Methodist College of Engineering and Technology

Department of Business Management

Course Outcomes

AY: 2018-19

II Semester

Course Code	Course Name	Course Outcome	Taxonomy Level
MB201	Human Resources Management	Effectively manage and plan key human resource functions within organizations	Apply
		Examine current issues, trends, practices, and processes in HRM	Analyze
		Simplify employee performance management and organizational effectiveness	Analyze
		Problem-solve human resource challenges	Create
		CO5 Develop effective written and oral communication skills	Apply
MB202	Financial Management	To Classify the Nature and Scope of Finance Function	Classify
		To Evaluate and Appraise the Investment Decisions	Evaluate
		To Identify the different Sources of Finance	Identify
		To Classify the Current Assets and Examine the major theories of Dividends	Classify
		To Outline Corporate Restructuring and Corporate Governance	Outline
MB203	Business Research Methods	To categorise the methods involved in analyzing the business outcomes .	Analyze
		To demonstrate the ability to collect data from various sources for the purposes of research.	Demonstrate
		To Classify the quality of data collected by analysis , scaling and probability	Classify
		To be able to evaluate by cause and effect the correlation and a mathematical expression by regression of the data	Evaluate
		To be able to apply the Business research Methods for the solution of problems in practise.	Apply
MB204.3	International Business	To demonstrate an understanding of the fundamental concepts of international business.	Demonstrate
		To apply the current business phenomenon and evaluate the global business environment	Apply
		To analyse the principle of international business and strategies adopted by firms to expand globally.	Analyse
		To examine the concepts of international trade and the functioning of global business.	Examine

		To assess the global business environment and its effective management.	Assess
MB204.4	Financial Markets & Services	To understand & differentiate between financial markets & financial services	Understand
		Understand Merchant banking and its functions	Understand
		To summarize the concept of Leasing and Hire purchase concept	Summarize
		To acquire & understand Insurance fundamental principles, characteristics & trends	Acquire & Understand
		To Understand the concept & functions of Factoring and concept of Credit rating agencies	Understand
MB205.1	Total Quality Management	To understand the fundamental principles of TQM	Understand
		To choose appropriate TQM Tools for improving processes & quality	Choose
		To choose appropriate TQM Technique for improving processes & quality	Choose
		To understand concept of six sigma & apply six sigma problem solving tools	Understand
		To construct TQM in service sectors	Construct
MB205.2	Strategic Management Accounting	To provide with an in-depth knowledge of management accounting and Evaluate performance of Strategic Management accounting decision.	Apply
		Apply and Evaluate strategic planning and control over budgeting techniques.	Apply
		Understand the concept of responsibility centers and responsibility accounting in organization.	Understand
		Ability to prepare and analyze costing and evaluate customer profitability.	Evaluate
		Apply and evaluate techniques for allocating and managing resources in organization.	Apply
MB206	Seminar	Develop communication skills.	Understand
		Understand Verbal and Nonverbal aspects of communication skills.	Understand
		Develop presentation skills.	Apply
		Motivates individual to be a good speaker.	create
		Increases confidence levels in individuals.	Analyze